Advice from a “Government Recruiter”

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www.dceg.cancer.gov

National Cancer Institute

Intramural Divisions (on site research)
Extramural Divisions (fund off site research)

DCEG
CCR

9 Branches/1 Lab
53 Investigators

57 Branches/Labs/Programs
Over 250 Investigators

DCEG Fellows- February 2009

Your Training
Steps to Success

• Maximize your productivity in your research
• Set expectations
• Develop good mentoring relationships; involve your mentors in planning your time at your institution
• Increase your visibility
• Hone your communication and interpersonal skills
• Take care of your whole self

Your Training
Skills for Success

• Science Skills
  - Technical Competence
  - Problem Solving
  - Collaboration
  - Project Management

• Professional Skills
  - Communication
  - Time Management
  - Stress Management
  - Self-assessment
  - Career Planning
  - Teaching and Mentoring
  - Leadership/Management

Science
Verbal Communication
Written Communication
Teaching and mentoring
Leadership
Career Exploration
Job Search

SETTING YOUR PRIORITY TIMELINE
Your Training

Skills for Success

- Science Skills
  - Technical Competence
  - Problem Solving
  - Collaboration
  - Project Management

- Professional Skills
  - Communication
  - Time Management
  - Stress Management
  - Self-assessment
  - Career Planning
  - Teaching and Mentoring
  - Leadership/Management

Career Decision Nodes

- Research
  - Academia
  - Government
  - Industry

- Other
  - Education
  - Policy
  - Business
  - Writing
  - Law
  - Consulting

Advice and Guidance

Things that have worked for me

- Communicate with your mentors (and listen to them!)
- Know yourself (your priorities, your values, what you love to do…)
- Develop your toolbox
- Develop good references
- Have character (do what you say you are going to do)
- Have fun!

Inquiries and Information

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